



Thursday 23 February 2023

Dear Parent/Guardian,

Re: Planned strike action at Nottingham Free School on Wednesday 01st March 2023.

We write further to our previous correspondence to update you on our planning for the industrial action due to take place on Wednesday 1st March.

As you may be aware, the forthcoming strike action is in relation to the ongoing dispute between teaching unions and the Department for Education. The dispute is regarding the request by unions for a fully funded, above inflation pay rise to keep up with the cost of living without negatively impacting on school funding.

What will happen at the school during the strike?

- School will be **closed** to pupils in Years 7, 8, 9, 10 and 12. For students in Years 7 through 10, and 12, non-striking staff will set work via Bromcom for timetabled lessons.
- We aim to prioritise our vulnerable students in these year groups, and those of parents who are critical workers. If you are a critical worker and you would like your child to come to school on 1 March 2023 please let us know, by 4pm on Monday, 27 February, by following this link <https://forms.office.com/e/7WHU0cdu64>
- School will **remain open** to pupils in **Years 11 and 13**. When students arrive in school they should go to their tutor rooms as normal to be registered by members of the Senior Leadership Team. Where timetabled lessons are not possible, Year 11 students will have study periods in the hall, supported by SLT.
- School will open between 1.15pm and 2pm for students in all year groups in receipt of Free School meals. Students wishing to come into school for lunch should be in full school uniform. To allow for appropriate planning, if you would like your child to come into school for lunch please let us know by following this link <https://forms.office.com/e/gLzRY8pscd>

Some staff might form a picket line outside the school. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We appreciate that this partial closure may be disruptive to you, for which we apologise. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours Sincerely,



Dr Jo Simpson
Head Teacher