

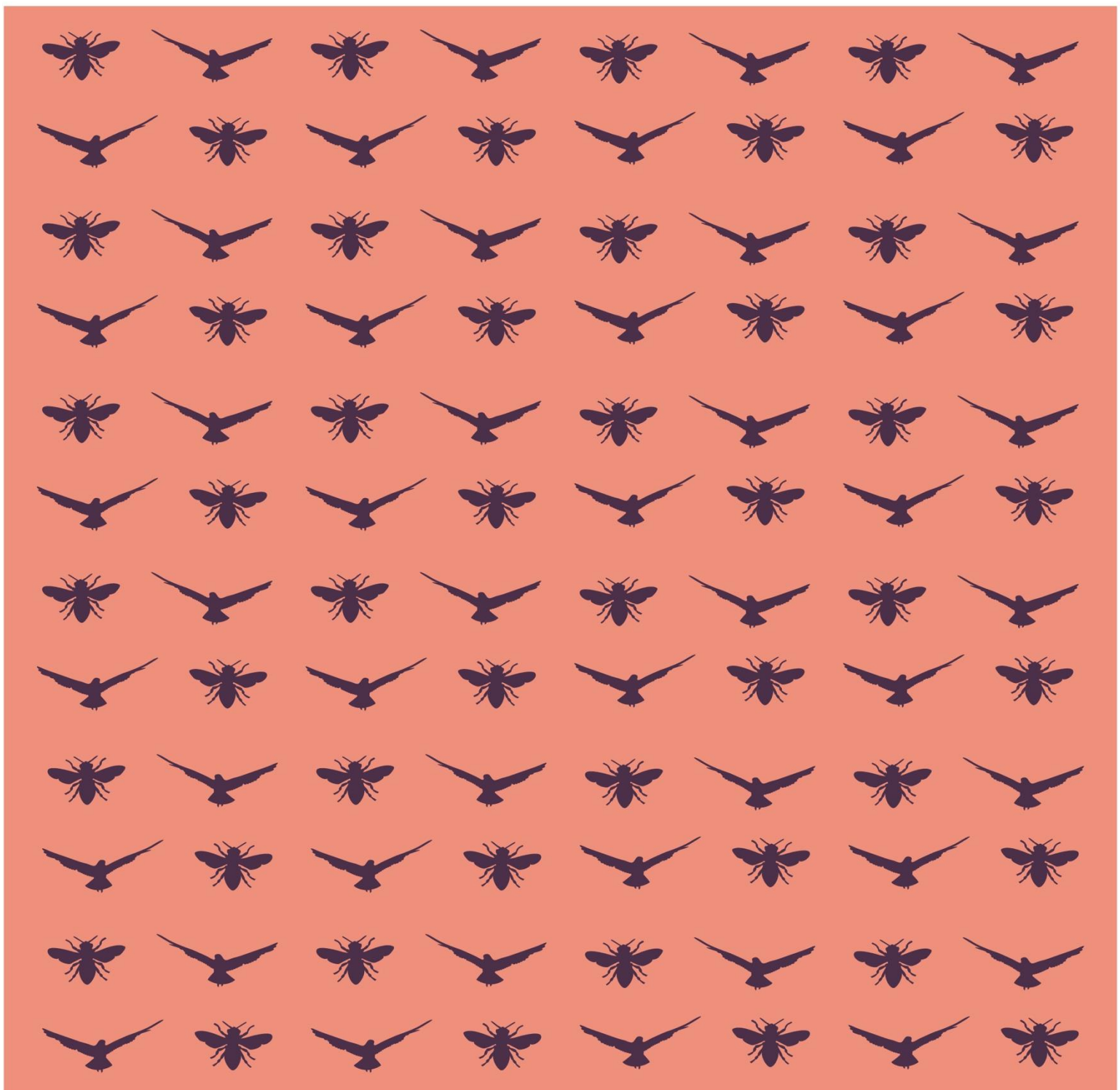
Trust Policy

Relationships and Sex Education Policy (Secondary)



Contained within this document:

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Contents

Contents	1
Introduction	4
Aims	4
Statutory Guidance	4
Links with other policies	5
Defining Sex and Relationship Education	6
Relationship and Sex Education at Secondary	6
Definition of Health Education	7
Physical Health and Mental Wellbeing	7
Secondary Health Education	7
Delivery of Relationships Education / Relationships Sex Education and Health Education	8
Secondary Education	8
Inclusion	9
Pupils with Special Educational Needs and Disabilities (SEND)	9
Sexual Identity and Orientation - Lesbian, Gay, Bisexual and Transgender (LGBT).....	9
Ethnic and Cultural groups.....	9
Roles and Responsibilities (including monitoring).....	10
The Trust	10
The Local Governing Body	10
Head of School	10
Staff.....	10
Managing Questions and Difficult Questions	11
Parents/Carers	12
Right to be excused from Sex Education	12
Menstruation	13
Working with external agencies	14
Safeguarding, reports of abuse and confidentiality.....	14
Appendix 2: Secondary Statutory Content	16
Secondary Relationships and Sex Education	16
Families	16
Respectful relationships, including friendships	16
Online and media.....	17
Being safe.....	17
Intimate and sexual relationships, including sexual health.....	18
Health Education.....	18

Mental wellbeing	18
Internet safety and harms	19
Physical health and fitness.....	19
Drugs, alcohol and tobacco.....	19
Health and prevention	20
Basic first aid	20
Changing adolescent body	20
Appendix 3	21
Xxxxxxxxxx School Scheme of Work.....	21

Introduction

The Nova Education Trust is aware that children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy and how to manage their academic, personal and social lives in a positive way.

This policy covers our approach to Relationships Education (ReE), Relationships and Sex Education (RSE) and Health Education, not only in lessons but through the attitude of our staff and pupils alike, our ethos and approach and commitment to equality both within and outside of the classroom.

We acknowledge that all young people deserve the right to honest, open and factual information to help better form their own beliefs and values, free from bias, judgement or subjective personal beliefs of those who teach them.

It will be reviewed every three years to ensure that it remains relevant to the experiences of our pupils and remains up to date with current guidance from both Government and the DFE but also.

To ensure its use, this policy will be available on the Trust policy portal for staff to refer to and to parents through individual school websites.

Aims

The aim of Relationships Education (ReE), Relationships and Sex Education (RSE) and Health Education is to give children and young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. As well as developing an understanding of how to be healthy both physically and mentally.

The Nova Education Trust acknowledge that in order for children and young people to embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their wellbeing, health and relationships and to build their self-efficacy. NET understand that high quality, evidence-based and age-appropriate teaching of these subjects can help prepare pupils to develop resilience, to know how and when to ask for help.

Statutory Guidance

The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019 made under sections 34 and 35 of the Children and Social Work Act 2017 make Relationships Education compulsory for all pupils

receiving primary education and Relationships and Sex Education (RSE) compulsory for all pupils receiving secondary education. The regulations also make Health Education compulsory in Academies.

We recognise that we have a responsibility under the Equality Act 2010 to ensure the best for all pupils irrespective of disability, educational needs, race, nationality, ethnic or national origin, sex, gender identity, pregnancy, maternity, religion, sexual orientation or whether they are looked after children. As a result, ReE/RSE needs to be sensitive to the different needs of individual pupils and may need to adapt and change as the pupils within the Trust change. Not only does teaching need to be sensitive of these needs, but also to help the pupils realise the nature and consequences of discrimination, teasing, bullying and aggressive behaviours or prejudice-based language.

The statutory requirements do not apply to sixth form colleges, 16-19 academies or Further Education (FE) colleges, although we would encourage them to support pupils by offering these subjects.

This policy was developed in response to:

- Statutory guidance on RSE and health education
- Keeping children safe in education: for schools and colleges
- <https://www.gov.uk/government/publications/teaching-online-safety-in-schools>
- Behaviour and discipline in schools: guidance for headteachers and staff
- Equality Act 2010: advice for schools
- Special educational needs and disability code of practice: 0 to 25 years
- Alternative provision
- Mental health and behaviour in schools
- Preventing and tackling bullying
- Cyber bullying: advice for headteachers and school staff
- Advice for parents and carers on cyber bullying
- Sexual violence and sexual harassment between children in schools and colleges
- Promoting fundamental British values as part of SMSC in schools
- National Citizen Service: guidance for schools and colleges

Links with other policies

This policy should be read in conjunction with the following Trust/Academy policies:

- Safeguarding Policy
- Anti-Bullying Policy
- E-Safety Policy
- Equality Information
- Wellbeing policy for pupils

Defining Sex and Relationship Education

Relationship and Sex Education at Secondary

Secondary schools within the Nova Education Trust will ensure that there is clear progression from what is taught in primary schools in Relationships Education. They will build on the foundation of ReE and, as pupils grow up, at the appropriate time extend teaching to include intimate relationships.

Alongside being taught intimate relationships, pupils will also be taught about family relationships, friendships and other kinds of relationships that are an equally important part of becoming a successful and happy adult.

It should enable pupils to distinguish between content and experiences that exemplify healthy relationships and those that are distorted or harmful; know what a healthy relationship looks like and what makes a good friend, a good colleague and a successful marriage, civil partnership or other type of committed relationship.

Pupils should be able to understand the benefits of healthy relationships to their mental wellbeing and self-respect and to understand that unhealthy relationships can have a lasting, negative impact on mental wellbeing.

Pupils should also be able to recognise when relationships (including family relationships) are unhealthy or abusive (including the unacceptability of neglect, emotional, sexual and physical abuse and violence including honour-based violence and forced marriage) and strategies to manage this or access support for themselves or others at risk.

All secondary schools will teach about sexual orientation and gender identity, this will be integrated into the RSE scheme of work and delivered at a timely point, in a clear, sensitive and respectful manner

It should also cover contraception, developing intimate relationships and resisting pressure to have sex (and not applying pressure). It will not encourage early sexual exploration. It should teach what is acceptable and unacceptable behaviour in relationships. This will help pupils understand the positive effects that good relationships have on their mental wellbeing, identify when relationships are not right and understand how such situations can be managed.

RSE will also enable pupils to recognise risks, harmful content and contact, and how and when to report issues to keep them safe online.

Pupils will be taught they can achieve goals and that in order to achieve those goals they must stick at the tasks despite the challenges they may face. They will also be taught the facts and the law about sex, sexuality, sexual health and gender identity in an age-appropriate and inclusive way. So that, within the law, pupils are well equipped to make decisions for themselves about how to live their own lives in the future, whilst respecting the right of others to make their own decisions and hold their own beliefs.

All Nova schools place a high priority on developing character and this work will sit alongside and within RSE.

All Trust secondary schools will consult with parents about the detailed nature of what is to be taught in RSE.

Definition of Health Education

Physical Health and Mental Wellbeing

The Nova Education Trust will ensure that pupils in its' schools are taught the information they need to make good decisions about their own health and wellbeing. Pupils will then be able to recognise what is normal for them, what is an issue and how to seek support.

It links closely to the principles of novation and the work undertaken across the trust to develop pupil characters and develop positive attitudes to learning. It aims to promote self-control and the ability to self-regulate enabling pupils to persevere and to overcome setbacks.

Health Education will ensure that pupils are aware of the changes happening to them during puberty and will raise awareness within all pupils about menstruation. As a Trust we will support our female pupils who experience period poverty.

Secondary Health Education

The focus of secondary Health Education is enabling pupils to make well informed, positive choices. To build upon the knowledge and language developed in primary schools.

Pupils will develop an understanding that humans are social beings and that outward facing activities especially those with a service element are beneficial for wellbeing.

Delivery of Relationships Education / Relationships Sex Education and Health Education

The Trust acknowledges that high-quality, evidence-based and age-appropriate teaching can help pupils prepare for the opportunities, responsibilities and experiences of adult life as well as promoting the spiritual, moral, social, cultural, mental and physical development of pupils both at school and in society.

ReE/RSE will be set in the context of a wider whole-school approach to supporting pupils to be safe, happy and prepared for life beyond school. The curriculum on relationships and sex will complement and be supported by, the Trust policies on behaviour, inclusion, respect for equality and diversity, anti-bullying, wellbeing and safeguarding.

ReE/RSE will sit within the context of the Trust's broader ethos and approach to developing pupils socially, morally, spiritually and culturally; and its pastoral care system.

The curriculum on health education will similarly complement, and be supported by, education on healthy lifestyles through physical education, citizenship, food technology, science and sport, extra-curricular activity and school food.

Each school will ensure that it appoints a ReE/RSE and Health Education Lead who will work closely with colleagues in related curriculum areas to ensure Relationships Education, RSE and Health Education programmes complement each other and do not duplicate, content covered in national curriculum subjects such as citizenship, science, computing and PE.

Secondary Education

All secondary schools within The Nova Education Trust will deliver the content set out in Appendix 2 in the context of a broad and balanced curriculum.

Effective teaching will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons. This scheme of work can be found in Appendix 3 and on the website of each school as part of its' curriculum documentation.

Teaching will include sufficient well-chosen opportunities and contexts for pupils to practise applying and embedding new knowledge so that it can be used skilfully and confidently in real life situations.

Inclusion

Pupils with Special Educational Needs and Disabilities (SEND)

Relationships Education, RSE and Health Education will be accessible for all pupils.

High quality teaching is differentiated and personalised, this is the starting point to ensure accessibility for all pupils. Schools will also be mindful of the preparing for adulthood outcomes as set out in the SEND code of practice, when preparing these subjects for pupils with SEND.

The Trust is aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND.

Relationships Education can also be a priority for some pupils, for example some with Social, Emotional and Mental Health Needs or learning disabilities.

For some pupils there may be a need to tailor content and teaching to meeting the specific needs of children at different development stages.

Sexual Identity and Orientation - Lesbian, Gay, Bisexual and Transgender (LGBT)

We aim to deal sensitively and honestly with issues of sexual identity. All schools within the Nova Education Trust will ensure that the needs of all pupils are appropriately met and that all pupils understand the importance of equality and respect.

Individual schools will make the decision as to when it is appropriate to teach pupils about LGBT and to what extent this education will take place. This work will be integrated fully into the scheme of work.

Schools will ensure that all pupils will have been taught about LGBT issues at an appropriate level and context before they leave.

Ethnic and Cultural groups

We intend our policy to be sensitive to the needs of different ethnic groups. For some young people it is not culturally appropriate to be taught particular items in mixed group. We will respond to parental requests and concerns.

Roles and Responsibilities (including monitoring)

The Trust

The Trustees will:

- Monitor the implementation of the policy across all Schools within the Trust
- Monitor pupil progress to ensure that pupils achieve expected outcomes;
- Ensure that Schools are resourced in such a way that the Trust fulfils its legal obligations.

The Local Governing Body

The Local Governing Body will ensure:

- All pupils make progress in achieving the expected educational outcomes;
- The subjects are well led, effectively managed and well planned;
- That the quality of provision is subject to regular and effective self-evaluation;
- That the subjects are resourced in a way that ensures the Academy can fulfil its legal obligations.

Head of School

The Head of School will ensure that:

- All staff are informed of the policy and the responsibilities included within the policy;
- All teachers explore how new pedagogies and technology can be fully utilised to support subjects;
- The subjects are staffed and timetabled in a way to ensure the Trust and the Academy fulfils their legal obligations;
- The teaching of RSE is monitored to ensure that it is delivered in ways that are accessible to all pupils with SEND;
- The Academy works with parents/carers when planning and delivering RSE to pupils.
- Clear information is provided to parents/carers on the subject content and the right to request that their child is withdrawn.

Staff

All staff will ensure that:

- Ground rules are negotiated/ discussed with the group in an age appropriate manner before embarking on lessons of a sensitive nature. So that both the staff and pupils can work together in a supportive atmosphere in which all

members can speak with confidence and without fear of embarrassment, anxiety or breach of confidentiality;

- All pupils are offered the opportunity to explore ideas, situations and feelings in an atmosphere of confidence and support;
- At all times teaching will take place in the context of an explicit moral framework;
- All points of view they may express during the course of teaching RSE are unbiased;
- The teaching of RSE is delivered in ways that are accessible to all pupils with SEND;
- The emphasis of teaching RSE will always be the importance and understanding of personal relationships and the right of the individual to make informed choices;
- Issues of stereotyping, sexual equality, harassment, rights and legislation underpin the teaching of RSE;
- Where appropriate they direct pupils to seek advice and support from an appropriate agency or individual. It is inappropriate for staff to give pupils personal advice on matters such as contraception;
- Where a student has embarked on a course of action likely to place them at risk, the member of staff will ensure that the student is aware of the implications of their behaviour. The member of staff should refer any potential concerns to the Designated Safeguarding Lead.

Managing Questions and Difficult Questions

Children and Young People are likely to have many questions that may occur at any time. They tend to ask whatever is on their mind. We see this as a positive point and a sign that we have created a safe environment where children and young people feel empowered to feed their natural curiosity and learn about themselves, their bodies and the world around them. However, we acknowledge that some parents may feel uncomfortable about how particular questions may be dealt with in class.

Children and young people are better off receiving honest, open answers from safe adults in their lives, rather than it being left to the internet or other children with a smart phone. In the age of information, where children even in primary have access to tablets, smart phones and the internet (often unsupervised) it is essential that we help children and young people to recognise they are able to ask questions without judgement rather than searching for answers on the internet.

Schools will need to develop whole school strategies on what they will do if a child / young person asks a question that is not necessarily suitable for the whole class, asks a question that staff do not know the answer to or is particularly tricky or sensitive. Likewise, if they are asked a question that they know the parents will be uncomfortable with.

Teachers will answer questions openly, honestly, scientifically and factually without relying on their personal beliefs.

Teachers will not answer personal questions about themselves or ask direct personal questions of their pupils that could make either parties vulnerable.

All schools will need to ensure that all staff delivering ReE / RSE have received appropriate CPD including knowledge of the law.

Parents/Carers

The Trust acknowledge the key role that parents/carers play in the development of their children's / young person's understanding about relationships. Parents are the first educators of their children. They have the most significant influence in enabling their children / young person to grow and mature and to form healthy relationships.

All Parents/Carers will be:

- Given every opportunity to understand the purpose and content of Relationships Education and RSE;
- Encouraged to participate in the development of Relationships Education and RSE;
- Able to discuss any concerns directly with the Academy.

Right to be excused from Sex Education

Before ReE / RSE programmes are delivered in school, letters will be sent home to parents informing them of the dates the lessons will be delivered and links to the curriculum content and materials. If parents have any concerns, special circumstances we should be aware of, or would like any further information we will ensure a designated time is set for them to come into school.

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE.

All Nova Education Trust primary schools will automatically grant a request to withdraw from sex education delivered outside of the science curriculum.

For secondary schools, the Trust, before granting any such request, require the Head of School to discuss the request with the parent and, as appropriate, with the child to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum.

Following the discussions, except in exceptional circumstances, the Trust will respect the parents' request to withdraw their child, up to and until three terms before the child turns 16. After that point, if the child wishes to receive sex education rather

than be withdrawn, the school should make arrangements to provide the child with sex education during one of those terms.

The Head of School will ensure that where a pupil is excused from sex education, the pupil will receive appropriate, purposeful education during the period of withdrawal.

There is no right to withdraw from the national curriculum.

A record of all requests to withdraw from RSE will be kept.

Menstruation

The onset of menstruation can be a confusing or distressing time for children if they are not prepared. The Nova Education Trust acknowledge we have a responsibility to prepare children for menstruation and make adequate and sensitive arrangements to help pupils manage their period. Especially girls / young women whose family may not be able to afford or will not provide sanitary products.

Period poverty exists in the UK and some girls / young women are forced to avoid attending school if they are on their period, when they are unable to manage it sensitively. We do not want that to be the case in our schools and will make every reasonable effort to support girls / young women to access their education and enjoy school.

Puberty is occurring earlier than ever before, and it is now not uncommon for pupils to start their periods whilst in primary school even in year 4. For this reason, we will start to deliver puberty lessons to all children from year 4

As part of these lessons all children will be told about menstruation and there will be discussion of what periods are, explanation of other symptoms associated with periods, how they can be managed hygienically, and sensitively.

Menstruation is a healthy biological function for approximately 50% of the school population. It should not be something that a person is made to feel embarrassed, shameful or be teased about. As schools, we need to treat each other with respect and empathy, and this includes changes that take place during puberty such as menstruation.

During lessons where puberty and menstruation are discussed, staff will take the opportunity to highlight the location of sanitary bins available in school, and how these are to be used.

Schools need to have menstruation kits available in school which contain sanitary products, spare underwear and plastic bags to wrap up underwear should there have been any accidents. Girls / young women will be made aware of where these

are kept and how they can be accessed through designated members of staff, including lunchtime supervisors.

When school trips or residential visits are arranged for years 4 and above provisions to deal with a girl's / young woman's period needs to be considered and added to the risk assessment and planned for.

Working with external agencies

The Nova Education Trust is aware that working with external partners can enhance the delivery of RSE and will support schools to bring in specialist knowledge and implement different ways of engaging with young people.

Where schools use external agencies, they will check the credentials of the visiting organisation and any visitors linked to the agency. Schools will also ensure that the teaching delivered by the visitor fits with the planned programme and the published policy.

Schools will work with external agencies to ensure that the content delivered is age-appropriate and accessible for all pupils. Any materials that are used as part of the delivery must be approved by the school in advance of the session.

The school will ensure that the visitor is aware of aspects of confidentiality and understands how safeguarding reports should be dealt with in line with the Trust's Safeguarding Policy.

Safeguarding, reports of abuse and confidentiality

The Nova Education Trust recognises that at the heart of ReE/ RSE, the focus is on keeping children and young people safe and acknowledges the significant role schools have in preventative education.

Teachers cannot offer unconditional confidentiality. In a case where a teacher learns from an under 16 year old that they are having or considering sexual intercourse. They will try to persuade the young person, wherever possible to talk to their parents or to medical professionals for advice. Any child protection issues should be considered and referred to a DSL if necessary.

In Nova schools, we will allow children and young people an open forum to discuss potentially sensitive issues. Such discussions can lead to increased safeguarding reports.

Pupils will be made aware of the processes to enable them to raise their concerns or make a report and how any report will be handled. This will also include processes when they have a concern about a peer or friend.

In line with the document Keeping Children Safe in Education (KCSIE), all staff are aware of what to do if a child tells them that they are being abused or neglected. Staff are also aware of need to manage the requirement to maintain an appropriate level of confidentiality. This means only involving those that need to be involved, such as the Designated Safeguarding Lead and children's social care. A member of staff will never promise a child / young person that they will not tell anyone about a report of abuse, as this is not in the best interests of the child / young person.

The involvement of the Designated Safeguarding Lead (or Deputy Designated Safeguarding Lead) will ensure that trusted, high quality local resources are engaged, links to the police and other agencies are utilised and the knowledge of the any particular local issues it may be appropriate to address in lessons.

Appendix 2: Secondary Statutory Content

Secondary Relationships and Sex Education

By the end of secondary school:

Schools should continue to develop knowledge on topics specified for primary as required and in addition cover the following content by the end of secondary:

Families

Pupils should know

- that there are different types of committed, stable relationships.
- how these relationships might contribute to human happiness and their importance for bringing up children.
- what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.
- why marriage is an important relationship choice for many couples and why it must be freely entered into.
- the characteristics and legal status of other types of long-term relationships.
- the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.
- how to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.

Respectful relationships, including friendships

Pupils should know

- the characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.
- practical steps they can take in a range of different contexts to improve or support respectful relationships.
- how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).
- that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.

- about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help.
- that some types of behaviour within relationships are criminal, including violent behaviour and coercive control.
- what constitutes sexual harassment and sexual violence and why these are always unacceptable.
- the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.

Online and media

Pupils should know

- their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online.
- about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online.
- not to provide material to others that they would not want shared further and not to share personal material which is sent to them.
- what to do and where to get support to report material or manage issues online.
- the impact of viewing harmful content.
- that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners.
- that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail.
- how information and data is generated, collected, shared and used online.

Being safe

Pupils should know

- the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships.
- how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).

Intimate and sexual relationships, including sexual health

Pupils should know

- how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship.
- that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing.
- the facts about reproductive health, including fertility, and the potential impact of lifestyle on fertility for men and women and menopause.
- that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others.
- that they have a choice to delay sex or to enjoy intimacy without sex.
- the facts about the full range of contraceptive choices, efficacy and options available.
- the facts around pregnancy including miscarriage.
- that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help).
- how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing.
- about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment.
- how the use of alcohol and drugs can lead to risky sexual behaviour.
- how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

Health Education

Mental wellbeing

Pupils should know

- how to talk about their emotions accurately and sensitively, using appropriate vocabulary.
- that happiness is linked to being connected to others.
- how to recognise the early signs of mental wellbeing concerns.
- common types of mental ill health (e.g. anxiety and depression).
- how to critically evaluate when something they do or are involved in has a positive or negative effect on their own or others' mental health.
- the benefits and importance of physical exercise, time outdoors, community participation and voluntary and service-based activities on mental wellbeing and happiness.

Internet safety and harms

Pupils should know

- the similarities and differences between the online world and the physical world, including: the impact of unhealthy or obsessive comparison with others online (including through setting unrealistic expectations for body image), how people may curate a specific image of their life online, over-reliance on online relationships including social media, the risks related to online gambling including the accumulation of debt, how advertising and information is targeted at them and how to be a discerning consumer of information online.
- how to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours.

Physical health and fitness

Pupils should know

- the positive associations between physical activity and promotion of mental wellbeing, including as an approach to combat stress.
- the characteristics and evidence of what constitutes a healthy lifestyle, maintaining a healthy weight, including the links between an inactive lifestyle and ill health, including cancer and cardio-vascular ill-health.
- about the science relating to blood, organ and stem cell donation.

Healthy eating

Pupils should know

- how to maintain healthy eating and the links between a poor diet and health risks, including tooth decay and cancer.

Drugs, alcohol and tobacco

Pupils should know

- the facts about legal and illegal drugs and their associated risks, including the link between drug use, and the associated risks, including the link to serious mental health conditions.
- the law relating to the supply and possession of illegal substances.
- the physical and psychological risks associated with alcohol consumption and what constitutes low risk alcohol consumption in adulthood.
- the physical and psychological consequences of addiction, including alcohol dependency.
- awareness of the dangers of drugs which are prescribed but still present serious health risks.
- the facts about the harms from smoking tobacco (particularly the link to lung cancer), the benefits of quitting and how to access support to do so.

Health and prevention

Pupils should know

- about personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics.
- about dental health and the benefits of good oral hygiene and dental flossing, including healthy eating and regular check-ups at the dentist.
- (late secondary) the benefits of regular self-examination and screening.
- the facts and science relating to immunisation and vaccination.
- the importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn.

Basic first aid

Pupils should know

- basic treatment for common injuries.
- life-saving skills, including how to administer CPR
- the purpose of defibrillators and when one might be needed.

Changing adolescent body

Pupils should know

- key facts about puberty, the changing adolescent body and menstrual wellbeing.
- the main changes which take place in males and females, and the implications for emotional and physical health.

Appendix 3

Nottingham Free School Schemes of Work

Lead Teacher: Mrs S Wilken

PSHE Year 7 Overview

Unit	Length	Key objectives
Young Carer	1 week	<ul style="list-style-type: none">• Pupils learn about the role of a young carer and what it means to be a young carer.• Pupils who are young carers are encouraged to come forward so school is aware of them.
British Citizenship	3 weeks	<ul style="list-style-type: none">• The purpose of roles and rules in a community and rights that all children are entitled to.• Understand responsibilities and our rights over time and how they change.• Understand different types of governing bodies, understand what government we have and how a democracy works.• Equality Act – pupils learn about the 2010 equality act and the importance of not discriminating against others.•
Radicalisation	2 Weeks	<ul style="list-style-type: none">• Pupils look at what can make someone become an extremist.• They learn the warning signs and what to do if they suspect something.• Aware of radicalisation and prevention that they can be part of.
Mental Health	3 weeks	<ul style="list-style-type: none">• Pupils are introduced to mental health and issues that may arise.• Pupils gain a wider understanding of mental health along with focus on depression & self esteem.• Main message to get across is to keep mental health an open topic and encourage pupils to talk about any issues they may have.• Pupils learn coping and relaxation techniques.
Puberty	5 weeks	<ul style="list-style-type: none">• Recognising physical and emotional changes that take place in puberty.• Consider how we manage the emotional changes.• Where to get support from with these changes• Discuss the importance of communication• Pupils look at the internet and how it can be unreliable, they start to learn how to assess reliability.• Pupils learn specifically about menstruation with a focus on period poverty.• Pupils also learn the basics of consent
Internet Safety	2 weeks	<ul style="list-style-type: none">• Pupils look at what a digital footprint is and consider their online reputation.

		<ul style="list-style-type: none"> • Pupils learn vocabulary that goes alongside being safe online. • Consider privacy settings • Pupils learn about identity theft and how to protect themselves from this. • Look at Phishing emails and how to spot them.
Smoking	1 week	<ul style="list-style-type: none"> • Understand the reasons for smoking • Learn about the dangers behind it and how it affects the body • Understand the dangers of second hand smoke.
FGM	1 week	<ul style="list-style-type: none"> • Pupils learn about FGM, the dangers and how to spot the warning signs if someone is going to/has undergone FGM. • Pupils learn who to talk to if the need arises. • Pupils learn figures for FGM in Nottingham.

PSHE year 8 overview

Unit	Length	Key objectives
<i>Drugs & Alcohol</i>	3 weeks	<ul style="list-style-type: none"> • Understand the physical and emotional effects of drugs and alcohol. • Pupils also learn about energy drinks and caffeine.
Mental Health	3 weeks	<ul style="list-style-type: none"> • Pupils recap ways to deal with stress range of mental health issues such as self harm. • Pupils learn relaxation techniques to help with stresses and anxieties.
Internet safety	5 weeks	<ul style="list-style-type: none"> • Pupils learn about their digital footprint and how to make sure it is positive. • Pupils consider the effects of cyber bullying. • Pupils learn about the dangers of using online chat rooms and social media. • Pupils learn about the inappropriate use of 'Sexting' and how it is breaking the law. • Focus on the more sinister side of the internet and 'grooming'. • Pupils learn how to assess the reliability of the internet and learn definitions such as copyright, ownership and plagiarism.
<i>Healthy relationships</i>	4 weeks	<ul style="list-style-type: none"> • Know the importance of communication and what makes an effective communicator. • Focus on various relationships both at home and at school. • Sexual consent and peer pressure-it's ok to say no. • An introduction to contraception. • Coping with relationships online.

Gender identity	3 weeks	<ul style="list-style-type: none"> • Pupils learn about gender identity • They learn about our binary gender system and systems developed by other societies • They focus on transgender and look at 2 different cases. • They learn about transphobia and what they can do to help prevent it.
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PSHE year 9 overview

Unit	Length	Key objectives
<i>Mental health</i>	2 weeks	<ul style="list-style-type: none"> • Pupils look again at mental health issues-reminded of issues that may arise and triggers that might cause them. • Pupils learn about 'hearing voices' and stigma attached to such mental health issues. • Pupils touch on mindfulness and meditation.
British Citizenship/Values	1 week	<ul style="list-style-type: none"> • Equality Act – pupils go over the Equality act and how it is important in our society.
Careers – exploring pathways	3 weeks	<ul style="list-style-type: none"> • Consider stereotypes and recognise unconscious bias of self and other in career choice • Know how to research jobs and LMI • Understand your post-16 options – vocational and academic pathways and assess the pros and cons of both • Analyse different business structures and reflect on which appeals and why
First Aid	1 week	<ul style="list-style-type: none"> • Pupils will receive a basic First Aid training from provider British Red Cross. Pupils learn about situations and how to react to certain emergency situations • What to do and not to do • Recovery position Provider to look at resuscitation Pupils learn about situations in which CPR might arise and learn how to perform CPR as well as the recovery position.

Sexual relationships, body language and contraception	2 weeks	<ul style="list-style-type: none"> • Pupils learn about contraception and the consequences and dangers of not using. • Sexually transmitted diseases • Teenage pregnancy-pressures and difficulties of being a young parent.
Sexual Health and consent	4 weeks	<ul style="list-style-type: none"> • Taking risks, consent, consent and the law. • Pupils look at different scenarios to ensure that they have a full understanding of the law in various situations. • Peer on peer abuse is also looked to explain to pupils what they can do to keep themselves safe in certain scenarios.
E-safety	2 weeks	<ul style="list-style-type: none"> • Pupils revisit grooming, coercion, gaming and sexual harassment on line. • Pupils also look at online gambling. • Pupils revisit digital personality. • Online bullying/trolling • Learn about whistle blowing and helplines
FGM recap, HBV & Forced marriage	2 weeks	<ul style="list-style-type: none"> • Pupils recap on FGM, what it is and warning signs etc • Pupils learn about honour violence and forced marriage. • Pupils learn about the differences in arranged marriage and forced. • Pupils learn that forced marriage can also happen to men especially those in the gay community.
Domestic Violence	2 weeks	<ul style="list-style-type: none"> • Pupils learn about healthy and unhealthy relationships. • Focus on different types of abuse and learn how to identify it. • Focus on the LGBT community- that domestic violence exists in those relationships too. • Know who to go to if they need help.

PSHE year 10 overview

Unit	Length	Key objectives
Drugs	2 weeks	<ul style="list-style-type: none"> • Pupils recap understanding of alcohol, its dangers and effects on society. • Pupils learn that prescription drugs can also be dangerous. • Pupils learn about cannabis, its forms and the dangers.
Healthy relationships	4 weeks	<ul style="list-style-type: none"> • Year 10 to receive a lesson from Nottingham City Partnership. • Pupils take part in a workshop looking at the pornography industry and discuss the unrealistic expectations that it puts on relationships. Please note pupils do not see any explicit images or content during this workshop. Within the workshop pupils also recap about sexting and the law. Pupils will then have the opportunity to discuss any questions from the workshop with their PSHE teacher and will look at ways in which men and women are sexualised in the media and whether the bodies we see in adverts and on TV are realistic representations of people. • Pupils recap on consent and the law and peer on peer abuse. • Pupils also learn about intimacy without sex, what it means, why it is important and how if pupils don't feel ready to engage in sexual activities there are other ways to feel close to your partner. Communication is also discussed and the important part it plays in a healthy relationship.
Misogyny	3 weeks	<ul style="list-style-type: none"> • Pupils learn about what Misogyny means • How prevalent it is in society, exploring specific examples. • Look at use of language. • Understanding of the word Feminism. • How Misogyny affects everyone. • How do we move forward and what they can do.
Mental Health	2 weeks	<ul style="list-style-type: none"> • In particular they focus anxiety and stress and ways to manage it. • Also recap self harm, introduce Dermatillomania.

Internet safety	3 weeks	<ul style="list-style-type: none"> • Pupils learn about how their digital footprint could impact on their future aspirations. • Look at a facebook post which resulted in dismissal • Think about how their own behaviour on line might impact their futures. • Pupils review online laws. • Pupils review how the internet can affect our expectations of relationships. • Pupils learn about gaslighting and satire looking at fake news and how to identify it.
Gang culture, youth crime and knife crime	4 weeks	<ul style="list-style-type: none"> • Pupils learn about Anti-social behaviour and causes behind it. • Pupils learn about gang culture and how it affects society and crime levels. • Focus on County Lines and how children are groomed as drug mules for gangs. Pupils learn about the laws to protect young people and who to go to to get help. • Pupils recap what they learned about knife crime and create their own campaigns.

PSHE year 11 overview

Unit	Length	Key objectives
<i>College applications, making decisions about post 16</i>	4 weeks	<ul style="list-style-type: none"> • Pupils consider options for sixthform, the entry requirements needed etc. • Pupils measure up aspirations to choice of college/sixthform, what do universities need/expect? What qualifications do they need to achieve for their goals? • Pupils start to fill in application letters for college.
Taking risks-drugs and alcohol	3 weeks	<ul style="list-style-type: none"> • Pupils learn about illegal highs and the dangers behind them. • Staying safe at a party, what to do in a situation if a friend is in trouble. • Be aware of your drink- dangers behind having a drink spiked.
Mental Health	1 week	<ul style="list-style-type: none"> • Pupils recap anxiety and stress, with a focus on exams and how to make the process easier. • Look at mindfulness strategies.

Internet safety	2 weeks	<ul style="list-style-type: none"> • Pupils revisit the law on internet activity • They look at plagiarism and copyright • Privacy settings • Online behaviour
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PSHE Overview for Post 16

	Half term 1 Learning Overview	Half term 2 Learning Overview	Half term 3 Learning Overview
Year 12	Living in the wider world: Free speech/hate speech Extremism/radicalisation Globalisation Gender and language Climate change D of E Gold talk Unifrog: Launch September Post 18 Choices	Pressure: Media stereotypes Fake news Online safety Study skills (3 weeks) Unifrog: Intentions Discovering MOOCs	Health: How Healthy Am I? Alcohol Sexual health/Heath screening Healthy relationships Exercise/food/sleep Unifrog: Degree Apprenticeships
Year 13	Next steps P18: UCAS/Apprenticeships/work experience prep/careers/interview prep – mock interviews Unifrog: UCAS Applications List	Next steps P18: UCAS/Apprenticeships/work experience prep/careers/interview prep – mock interviews	Independent me Life skills personal finance study skills Unifrog: Applications List – UCAS Track

	Half term 4 Learning Overview	Half term 5 Learning Overview	Half term 6 Learning Overview
Year 12	Next steps P18: UCAS/Apprenticeships/work experience prep/careers Anthony Nolan Unifrog: Post 18 Planning	Next steps P18: UCAS/Apprenticeships/work experience prep/careers Unifrog: Personal Statements	The real world Rights and responsibilities/professionalism Protected characteristics Prejudice and discrimination Bullying & Harassment Health and safety Work experience (prep inc. health & safety and week out)
Year 13	Independent me Life skills personal finance study skills Unifrog: Managing Stress and Anxiety	Exams and revision Unifrog: Staff to record Leavers Destinations	